

# TEACHER INDUCTION PROGRAM

**Jennifer Hicks**

*Assistant Superintendent, Educational Services*

**Kimberly Lilienthal**

*Sr. Director, Leadership & Learning Collaborative*

## PARTICIPANT QUOTES

“I am very happy with this program. I appreciate the honesty of my coach and her passion for helping me reach my goals. I feel that I’m getting a lot out of participating and I appreciate the support.”



“So far, the program has given me the time to reflect on my teaching practices and implement improvements where needed.”

“I like the concentration on specific elements of teaching. Specifically, the freedom to choose which element to concentrate on.”

# PROGRAM FEATURES

- Two Year Program Beginning the First Year of Teaching
- Multiple Subject, Single Subject, Education Specialist
- One-on-One Coaching by an Experienced Educator Focused on Mentoring and Support
- Monthly Classroom Observations
- Based on the California Standards for the Teaching Profession (CSTPs)
- Individualized Learning Plans based on Professional Growth Goals
- Inquiry/Action Research
- Professional Networking
- Paperless Portfolio
- University Units (optional, extra fee)



# PARTICIPANT COMMITMENTS

- Online Orientation and Collaboration Activities
- Weekly Meetings with Coach
  - average of 4 hours per month, job embedded
- Engage in Cycles of Inquiry
- Collect a Portfolio of Evidence
- Reflect and Self-Assess Professional Practice
- Provide Feedback to Program

**FOR MORE INFORMATION CONTACT**

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*or your Human Resources Department*

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