

**TEACHER SUBSTITUTE PAY RATES**

**All Certificated Staff (excluding ECE)**

- 1. Substitute Daily Rate ½ Day Rate  
\$150.00 \$90.00
  
- 2. Substitute Long-Term Daily Rate (after 20 consecutive full time working days)  
\$200.00
  
- ½ Day Rate (if a substitute in a long-term assignment works only a ½ day)  
\$100.00

**Early Childhood Education (ECE) Staff:**

- 1. Substitute Daily Rate ½ Day Rate  
\$135.00 \$75.00
  
- 2. Substitute Long-Term Daily Rate (after 20 consecutive full time working days)  
\$160.00
  
- ½ Day Rate (if a substitute in a long-term assignment works only a ½ day)  
\$90.00

Approved:     October 12, 2016  
Revised:       January 1, 2019