

**TEACHER SUBSTITUTE PAY RATES**

**All Certificated Staff (excluding ECE)**

- 1. Substitute Daily Rate

\$150.00	<u>½ Day Rate</u> \$90.00
----------	------------------------------
  
- 2. Substitute Long-Term Daily Rate (after 20 consecutive full time working days)  

\$200.00	
<u>½ Day Rate (if a substitute in a long-term assignment works only a ½ day)</u>	
\$100.00	

**Extended School Year (ESY)**

Teachers not regularly employed by PCOE will receive compensation on the basis of \$45.00 per hour.

**Early Childhood Education (ECE) Staff:**

- 1. Substitute Daily Rate

\$135.00	<u>½ Day Rate</u> \$75.00
----------	------------------------------
  
- 2. Substitute Long-Term Daily Rate (after 20 consecutive full time working days)  

\$160.00	
<u>½ Day Rate (if a substitute in a long-term assignment works only a ½ day)</u>	
\$90.00	

Approved:      October 12, 2016  
 Revised:        January 1, 2019  
 Revised:        May 1, 2019