

**PLACER COUNTY OFFICE OF EDUCATION
PATHWAYS CARE, iCARE, AND iLEARN CHARTER PLACEMENT SCHEDULE
2020-2021**

	Based on 185 Days	Based on 190 Days	Based on 200 Days	Based on 205 Days	Based on 210 Days
STEP	SALARY	SALARY	SALARY	SALARY	SALARY
1	\$50,008	\$51,358	\$54,062	\$55,414	\$56,764
2	\$51,007	\$52,386	\$55,142	\$56,520	\$57,899
3	\$52,026	\$53,434	\$56,245	\$57,650	\$59,056
4	\$53,067	\$54,503	\$57,368	\$58,805	\$60,239
5	\$54,127	\$55,592	\$58,516	\$59,979	\$61,442
6	\$55,211	\$56,704	\$59,689	\$61,181	\$62,671
7	\$56,314	\$57,840	\$60,881	\$62,403	\$63,925
8	\$57,443	\$58,995	\$62,099	\$63,653	\$65,204
9	\$58,591	\$60,175	\$63,341	\$64,924	\$66,507
10	\$59,763	\$61,378	\$64,608	\$66,224	\$67,838
11	\$60,957	\$62,606	\$65,900	\$67,547	\$69,194
12	\$62,177	\$63,858	\$67,219	\$68,899	\$70,580
13	\$63,421	\$65,135	\$68,562	\$70,277	\$71,991
14	\$64,690	\$66,437	\$69,934	\$71,684	\$73,431
15	\$65,982	\$67,767	\$71,333	\$73,116	\$74,899
16	\$67,302	\$69,122	\$72,759	\$74,578	\$76,397
17	\$68,648	\$70,505	\$74,214	\$76,070	\$77,927
18	\$70,021	\$71,916	\$75,699	\$77,592	\$79,484
19	\$71,421	\$73,354	\$77,213	\$79,142	\$81,071
20	\$72,851	\$74,821	\$78,757	\$80,727	\$82,696
21	\$74,307	\$76,318	\$80,332	\$82,339	\$84,349
22	\$75,794	\$77,844	\$81,939	\$83,987	\$86,036
23	\$77,310	\$79,401	\$83,579	\$85,667	\$87,757
24	\$78,856	\$80,988	\$85,249	\$87,381	\$89,512
25	\$80,434	\$82,608	\$86,954	\$89,129	\$91,302
26	\$82,041	\$84,260	\$88,691	\$90,910	\$93,127
27	\$83,682	\$85,945	\$90,467	\$92,729	\$94,990
28	\$85,356	\$87,663	\$92,277	\$94,584	\$96,891
29	\$87,062	\$89,417	\$94,121	\$96,474	\$98,827
30	\$88,805	\$91,205	\$96,005	\$98,405	\$100,804
31	\$90,581	\$93,031	\$97,924	\$100,374	\$102,822
32	\$92,392	\$94,891	\$99,883	\$102,381	\$104,878
33	\$92,649	\$95,157	\$100,161	\$102,665	\$105,169
34	\$94,239	\$96,785	\$101,881	\$104,428	\$106,975
35	\$96,125	\$98,722	\$103,920	\$106,517	\$109,115

MA/MS Degree: \$1,500 Annual
Doctorate Degree: \$2,000 Annual
Assignment requiring a Special Education Credential: \$3,000 Annual

Pathways CARE & iCARE Possible Annual Incentives to Base Salary:

- 0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments
- 0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (*) (**)
- 0.25% Bonus of Base salary for cumulative math growth on summative assessment (*) (**)
- 0.25% Bonus of Base salary for Reduced Suspension Rate from prior school year
- 0.25% Bonus of Base salary for Increased Attendance & Enrollment from prior school year
- 0.50% Bonus of Base salary for evidence of direct and differentiated instruction

- 2.00% Total possible bonus' per year

Pathways iLEARN Possible Annual Incentives to Base Salary:

- 0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments
- 0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (***)
- 0.25% Bonus of Base salary for cumulative math growth on summative assessment (***)
- 0.50% Bonus of Base salary for evidence of direct and differentiated instruction

- 1.50% Total possible bonus' per year

Pathways iLEARN Enrollment Incentive for 3 day per week teachers

\$14 a day for an annual maximum of 180 days for every day that student enrollment is at 18 students or above

(*) iCARE for school-wide growth
(**) CARE for class growth
(***) iLEARN for class growth

Approved: 07/01/12
2.5% effective: 07/01/13
4.6% effective: 07/01/14
3.25% effective: 07/01/15
2.5% effective: 07/01/16
1.65% effective: 07/01/17
3.75% effective: 07/01/18
3.0% effective: 07/01/19