

**PLACER COUNTY OFFICE OF EDUCATION
PATHWAYS CARE, iCARE, AND iLEARN CHARTER PLACEMENT SCHEDULE
2020-2021**

	Based on 185 Days	Based on 190 Days	Based on 200 Days	Based on 205 Days	Based on 210 Days
STEP	SALARY	SALARY	SALARY	SALARY	SALARY
1	\$51,508	\$52,899	\$55,684	\$57,076	\$58,467
2	\$52,537	\$53,958	\$56,796	\$58,216	\$59,636
3	\$53,587	\$55,037	\$57,932	\$59,380	\$60,828
4	\$54,659	\$56,138	\$59,089	\$60,569	\$62,046
5	\$55,751	\$57,260	\$60,271	\$61,778	\$63,285
6	\$56,867	\$58,405	\$61,480	\$63,016	\$64,551
7	\$58,003	\$59,575	\$62,707	\$64,275	\$65,843
8	\$59,166	\$60,765	\$63,962	\$65,563	\$67,160
9	\$60,349	\$61,980	\$65,241	\$66,872	\$68,502
10	\$61,556	\$63,219	\$66,546	\$68,211	\$69,873
11	\$62,786	\$64,484	\$67,877	\$69,573	\$71,270
12	\$64,042	\$65,774	\$69,236	\$70,966	\$72,697
13	\$65,324	\$67,089	\$70,619	\$72,385	\$74,151
14	\$66,631	\$68,430	\$72,032	\$73,835	\$75,634
15	\$67,961	\$69,800	\$73,473	\$75,309	\$77,146
16	\$69,321	\$71,196	\$74,942	\$76,815	\$78,689
17	\$70,707	\$72,620	\$76,440	\$78,352	\$80,265
18	\$72,122	\$74,073	\$77,970	\$79,920	\$81,869
19	\$73,564	\$75,555	\$79,529	\$81,516	\$83,503
20	\$75,037	\$77,066	\$81,120	\$83,149	\$85,177
21	\$76,536	\$78,608	\$82,742	\$84,809	\$86,879
22	\$78,068	\$80,179	\$84,397	\$86,507	\$88,617
23	\$79,629	\$81,783	\$86,086	\$88,237	\$90,390
24	\$81,222	\$83,418	\$87,806	\$90,002	\$92,197
25	\$82,847	\$85,086	\$89,563	\$91,803	\$94,041
26	\$84,502	\$86,788	\$91,352	\$93,637	\$95,921
27	\$86,192	\$88,523	\$93,181	\$95,511	\$97,840
28	\$87,917	\$90,293	\$95,045	\$97,422	\$99,798
29	\$89,674	\$92,100	\$96,945	\$99,368	\$101,792
30	\$91,469	\$93,941	\$98,885	\$101,357	\$103,828
31	\$93,298	\$95,822	\$100,862	\$103,385	\$105,907
32	\$95,164	\$97,738	\$102,879	\$105,452	\$108,024
33	\$95,428	\$98,012	\$103,166	\$105,745	\$108,324
34	\$97,066	\$99,689	\$104,937	\$107,561	\$110,184
35	\$99,009	\$101,684	\$107,038	\$109,713	\$112,388

MA/MS Degree: \$1,500 Annual
Doctorate Degree: \$2,000 Annual
Assignment requiring a Special Education Credential: \$3,000 Annual

Pathways CARE & iCARE Possible Annual Incentives to Base Salary:

- 0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments
- 0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (*) (**)
- 0.25% Bonus of Base salary for cumulative math growth on summative assessment (*) (**)
- 0.25% Bonus of Base salary for Reduced Suspension Rate from prior school year
- 0.25% Bonus of Base salary for Increased Attendance & Enrollment from prior school year
- 0.50% Bonus of Base salary for evidence of direct and differentiated instruction

- 2.00% Total possible bonus' per year

Pathways iLEARN Possible Annual Incentives to Base Salary:

- 0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments
- 0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (***)
- 0.25% Bonus of Base salary for cumulative math growth on summative assessment (***)
- 0.50% Bonus of Base salary for evidence of direct and differentiated instruction

- 1.50% Total possible bonus' per year

Pathways iLEARN Enrollment Incentive for 3 day per week teachers

\$14 a day for an annual maximum of 180 days for every day that student enrollment is at 18 students or above

(*) iCARE for school-wide growth
 (**) CARE for class growth
 (***) iLEARN for class growth

2.5% effective: 07/01/16
 1.65% effective: 07/01/17
 3.75% effective: 07/01/18
 3.0% effective: 07/01/19
 3.0% effective: 07/01/20