PLACER COUNTY OFFICE OF EDUCATION SPECIAL EDUCATION-ALTERNATIVE EDUCATION-CTE INSTRUCTORS-AND SOCIAL WORKER SALARY SCHEDULE BASED UPON 186 DAYS 2020-2021

| <u>Range</u> | <u>Pre-A</u> | BA Cred <u>A</u> | BA/Cred 15 Units <u>B</u> | BA/Cred 30 Units <u>C</u> | BA/Cred 45 Units <u>D</u> | BA/Cred 60 Units <u>E</u> | BA/Cred 75 Units <u>F</u> |
|--------------|--------------|------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| 1 | \$45,005 | \$52,971 | \$53,616 | \$54,260 | \$54,905 | \$55,552 | \$56,197 |
| 2 | \$45,652 | \$53,616 | \$54,260 | \$54,905 | \$55,552 | \$56,197 | \$56,842 |
| 3 | \$46,296 | \$54,260 | \$54,905 | \$55,552 | \$56,197 | \$56,842 | \$57,443 |
| 4 | \$46,942 | \$54,905 | \$55,552 | \$56,197 | \$56,842 | \$57,443 | \$60,316 |
| 5 | \$47,599 | \$55,552 | \$56,197 | \$56,842 | \$57,443 | \$60,316 | \$63,333 |
| 6 | \$47,599 | \$56,197 | \$56,842 | \$57,443 | \$60,316 | \$63,333 | \$66,497 |
| 7 | \$47,599 | \$56,842 | \$57,443 | \$60,316 | \$63,333 | \$66,497 | \$69,822 |
| 8 | \$47,599 | \$56,842 | \$60,316 | \$63,333 | \$66,497 | \$69,822 | \$73,313 |
| 9 | \$47,599 | \$56,842 | \$63,333 | \$66,497 | \$69,822 | \$73,313 | \$76,978 |
| 10 | \$47,599 | \$56,842 | \$63,333 | \$69,822 | \$73,313 | \$76,978 | \$80,827 |
| 11 | \$47,599 | \$56,842 | \$63,333 | \$73,313 | \$76,978 | \$80,827 | \$84,869 |
| 12 | \$47,599 | \$56,842 | \$63,333 | \$73,313 | \$80,827 | \$84,869 | \$89,114 |
| 13 | \$47,599 | \$56,842 | \$63,333 | \$73,313 | \$80,827 | \$84,869 | \$89,114 |
| 14 | \$47,599 | \$56,842 | \$63,333 | \$73,313 | \$80,827 | \$84,869 | \$89,114 |
| 15 | \$48,552 | \$57,979 | \$64,600 | \$74,780 | \$82,443 | \$86,566 | \$90,895 |

 $\label{thm:continuous} \textbf{Total of nine service years with maximum entering placement on the tenth step}$

This salary schedule is based on the Beginning Teacher Salary Incentive Program (SB 1643)

Assignment requiring a Special Education Credential: \$3,000 Annual

MA/MS: \$1,500 Annual

Health & Welfare Benefit Cap Employee Only: \$9,000 annually

Employee Only, \$9,000 arridally
Employee Plus (as defined in Article 13.2.4):
\$10,000 annually

Pre-A: Holders of Emergency Credentials, Permits, and/or waivers

Longevity: This benefit is restricted to those employees with a hire date prior to July 1, 2003 Longevity shall begin July 1st of the fiscal year in which a unit member reaches 15, 20, or 25 years of consecutive service.

5% for 15 years of consecutive service 10% for 20 years of consecutive service 15% for 25 years of consecutive service

4% effective: 07/01/13
4.6% effective: 07/01/14
3.25% effective: 07/01/15
2.5% effective: 07/01/16
1.65% effective: 07/01/17
Changed days from 185 to 186: effective 07/01/18

3% effective: 07/01/18 3% effective: 07/01/19