

**PLACER COUNTY OFFICE OF EDUCATION
PATHWAYS CARE, iCARE, AND iLEARN CHARTER PLACEMENT SCHEDULE
2021-2022**

	Based on 185 Days	Based on 190 Days	Based on 200 Days	Based on 205 Days	Based on 210 Days
STEP	SALARY	SALARY	SALARY	SALARY	SALARY
1	\$52,538	\$53,957	\$56,798	\$58,218	\$59,636
2	\$53,588	\$55,037	\$57,932	\$59,380	\$60,829
3	\$54,659	\$56,138	\$59,091	\$60,568	\$62,045
4	\$55,752	\$57,261	\$60,271	\$61,780	\$63,287
5	\$56,866	\$58,405	\$61,476	\$63,014	\$64,551
6	\$58,004	\$59,573	\$62,710	\$64,276	\$65,842
7	\$59,163	\$60,767	\$63,961	\$65,561	\$67,160
8	\$60,349	\$61,980	\$65,241	\$66,874	\$68,503
9	\$61,556	\$63,220	\$66,546	\$68,209	\$69,872
10	\$62,787	\$64,483	\$67,877	\$69,575	\$71,270
11	\$64,042	\$65,774	\$69,235	\$70,964	\$72,695
12	\$65,323	\$67,089	\$70,621	\$72,385	\$74,151
13	\$66,630	\$68,431	\$72,031	\$73,833	\$75,634
14	\$67,964	\$69,799	\$73,473	\$75,312	\$77,147
15	\$69,320	\$71,196	\$74,942	\$76,815	\$78,689
16	\$70,707	\$72,620	\$76,441	\$78,351	\$80,263
17	\$72,121	\$74,072	\$77,969	\$79,919	\$81,870
18	\$73,564	\$75,554	\$79,529	\$81,518	\$83,506
19	\$75,035	\$77,066	\$81,120	\$83,146	\$85,173
20	\$76,538	\$78,607	\$82,742	\$84,812	\$86,881
21	\$78,067	\$80,180	\$84,397	\$86,505	\$88,617
22	\$79,629	\$81,783	\$86,085	\$88,237	\$90,389
23	\$81,222	\$83,419	\$87,808	\$90,002	\$92,198
24	\$82,846	\$85,086	\$89,562	\$91,802	\$94,041
25	\$84,504	\$86,788	\$91,354	\$93,639	\$95,922
26	\$86,192	\$88,524	\$93,179	\$95,510	\$97,839
27	\$87,916	\$90,293	\$95,045	\$97,421	\$99,797
28	\$89,675	\$92,099	\$96,946	\$99,370	\$101,794
29	\$91,467	\$93,942	\$98,884	\$101,355	\$103,828
30	\$93,298	\$95,820	\$100,863	\$103,384	\$105,905
31	\$95,164	\$97,738	\$102,879	\$105,453	\$108,025
32	\$97,067	\$99,693	\$104,937	\$107,561	\$110,184
33	\$97,337	\$99,972	\$105,229	\$107,860	\$110,490
34	\$99,007	\$101,683	\$107,036	\$109,712	\$112,388
35	\$100,989	\$103,718	\$109,179	\$111,907	\$114,636

MA/MS Degree: \$1,500 Annual
 Doctorate Degree: \$2,000 Annual
 Assignment requiring a Special Education Credential: \$3,000 Annual

Pathways CARE & iCARE Possible Annual Incentives to Base Salary:

- 0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments
- 0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (*) (**)
- 0.25% Bonus of Base salary for cumulative math growth on summative assessment (*) (**)
- 0.25% Bonus of Base salary for Reduced Suspension Rate from prior school year
- 0.25% Bonus of Base salary for Increased Attendance & Enrollment from prior school year
- 0.50% Bonus of Base salary for evidence of direct and differentiated instruction

- 2.00% Total possible bonus' per year**

Pathways iLEARN Possible Annual Incentives to Base Salary:

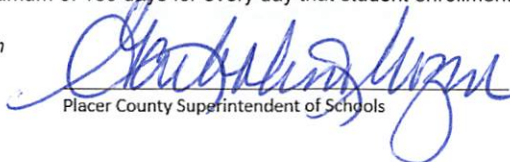
- 0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments
- 0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (***)
- 0.25% Bonus of Base salary for cumulative math growth on summative assessment (***)
- 0.50% Bonus of Base salary for evidence of direct and differentiated instruction

- 1.50% Total possible bonus' per year**

Pathways iLEARN Enrollment Incentive for 3 day per week teachers

\$14 a day for an annual maximum of 180 days for every day that student enrollment is at 18 students or above

(*) iCARE for school-wide growth
 (**) CARE for class growth
 (***) iLEARN for class growth


 Placer County Superintendent of Schools

2/11/21

 Date

2.5% effective: 07/01/16
 1.65% effective: 07/01/17
 3.75% effective: 07/01/18
 3.0% effective: 07/01/19
 3.0% effective: 07/01/20
 2.0% effective: 07/01/21