



Book	PCOE Policies
Section	Personnel
Title	Teacher Substitute Pay Rates - Certificated Personnel
Code	4151.3 Superintendent Regulation
Status	Active
Adopted	October 12, 2016
Last Revised	February 25, 2025
Prior Revised Dates	10/12/2016, 1/1/2019 5/1/2019, 10/1/2022, 2/25/2025

**Placer County Office of Education**

**Superintendent Regulation**

**4151.3 SR: Teacher Substitute Pay Rates – Certificated Personnel**

**Status: ADOPTED**

**Original Adopted Date: 10/12/2016 | Last Revised: 2/25/2025**

**All Certificated Staff (excluding ECE)**

1.	<u>Substitute Daily Rate</u>	<u>1/2 Day Rate</u>
	\$200.00	\$100.00
2.	<u>Substitute Long-Term Daily Rate (after 20 consecutive full-time working days)</u>	<u>1/2 Day Rate</u>
	\$250.00	\$125.00
3.	<u>PCOE Certificated &amp; Credentialed Retirees</u>	
	\$350.00/Day	

**Extended School Year (ESY)**

Teachers not regularly employed by PCOE will receive compensation on the basis of Level 20 of the PCOE Short-Term Contract Salary Schedule.

**Early Childhood Education (ECE) Staff**

1.	<u>Substitute Daily Rate</u>	<u>1/2 Day Rate</u>
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	\$150.00	\$90.00
2.	<hr/> Substitute Long-Term Daily Rate (after 20 consecutive full-time working days)	<hr/> 1/2 Day Rate
	\$175.00	\$100.00

Approved: October 12, 2016

Revised: January 1, 2019

Revised: May 1, 2019

Revised: October 1, 2022

Revised: February 25, 2025