



Book PCOE Policies
 Section Personnel
 Title Teacher Substitute Pay Rates - Certificated Personnel
 Code 4151.3 Superintendent Regulation
 Status Active
 Adopted October 12, 2016
 Last Revised February 25, 2025
 Prior Revised Dates 10/12/2016, 1/1/2019 5/1/2019, 10/1/2022, 2/25/2025

Placer County Office of Education

Superintendent Regulation

4151.3 SR: Teacher Substitute Pay Rates – Certificated Personnel

Status: ADOPTED

Original Adopted Date: 10/12/2016 | Last Revised: 2/25/2025

All Certificated Staff (excluding ECE)

1.	Substitute Daily Rate	1/2 Day Rate
	\$200.00	\$100.00
2.	Substitute Long-Term Daily Rate (after 20 consecutive full-time working days)	1/2 Day Rate
	\$250.00	\$125.00
3.	PCOE Certificated & Credentialed Retirees	
	\$350.00/Day	

Extended School Year (ESY)

Teachers not regularly employed by PCOE will receive compensation on the basis of Level 20 of the PCOE Short-Term Contract Salary Schedule.

Early Childhood Education (ECE) Staff

1.	Substitute Daily Rate	1/2 Day Rate
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\$150.00	\$90.00
2. <u>Substitute Long-Term Daily Rate (after 20 consecutive full-time working days)</u>	<u>1/2 Day Rate</u>
\$175.00	\$100.00

Approved: October 12, 2016

Revised: January 1, 2019

Revised: May 1, 2019

Revised: October 1, 2022

Revised: February 25, 2025