

**PLACER COUNTY OFFICE OF EDUCATION
PATHWAYS CARE, iCARE, AND iLEARN CHARTER PLACEMENT SCHEDULE
2025-2026**

	Based on 185 Days	Based on 190 Days	Based on 200 Days	Based on 205 Days	Based on 210 Days
STEP	SALARY	SALARY	SALARY	SALARY	SALARY
1	\$62,949	\$64,648	\$68,051	\$69,754	\$71,453
2	\$64,206	\$65,943	\$69,410	\$71,146	\$72,882
3	\$65,489	\$67,261	\$70,799	\$72,569	\$74,339
4	\$66,800	\$68,608	\$72,213	\$74,022	\$75,827
5	\$68,133	\$69,978	\$73,658	\$75,500	\$77,341
6	\$69,496	\$71,378	\$75,135	\$77,012	\$78,888
7	\$70,885	\$72,807	\$76,633	\$78,552	\$80,467
8	\$72,307	\$74,261	\$78,167	\$80,124	\$82,076
9	\$73,753	\$75,746	\$79,731	\$81,724	\$83,716
10	\$75,227	\$77,260	\$81,326	\$83,361	\$85,391
11	\$76,731	\$78,807	\$82,952	\$85,025	\$87,100
12	\$78,267	\$80,382	\$84,615	\$86,727	\$88,843
13	\$79,833	\$81,990	\$86,303	\$88,463	\$90,620
14	\$81,430	\$83,629	\$88,031	\$90,234	\$92,433
15	\$83,055	\$85,303	\$89,791	\$92,034	\$94,281
16	\$84,717	\$87,010	\$91,587	\$93,876	\$96,167
17	\$86,411	\$88,749	\$93,419	\$95,754	\$98,091
18	\$88,141	\$90,525	\$95,287	\$97,670	\$100,052
19	\$89,902	\$92,337	\$97,194	\$99,621	\$102,049
20	\$91,704	\$94,182	\$99,136	\$101,617	\$104,096
21	\$93,536	\$96,067	\$101,120	\$103,645	\$106,176
22	\$95,407	\$97,987	\$103,142	\$105,720	\$108,298
23	\$97,315	\$99,948	\$105,206	\$107,835	\$110,467
24	\$99,261	\$101,945	\$107,308	\$109,991	\$112,675
25	\$101,248	\$103,984	\$109,456	\$112,193	\$114,928
26	\$103,270	\$106,064	\$111,643	\$114,435	\$117,226
27	\$105,337	\$108,185	\$113,878	\$116,725	\$119,571
28	\$107,442	\$110,347	\$116,155	\$119,060	\$121,964
29	\$109,592	\$112,556	\$118,476	\$121,438	\$124,401
30	\$111,784	\$114,805	\$120,848	\$123,868	\$126,890
31	\$114,020	\$117,103	\$123,264	\$126,347	\$129,429
32	\$116,300	\$119,446	\$125,729	\$128,873	\$132,017
33	\$118,624	\$121,782	\$128,245	\$131,451	\$134,656
34	\$121,000	\$124,270	\$130,814	\$134,081	\$137,350

MA/MS Degree: \$1,500 Annual

Doctorate Degree: \$2,000 Annual

Assignment requiring a Special Education Credential: \$3,000 Annual

Bilingual stipend: \$500 Annual (by certification of language proficiency; for Interpreters, EIPA score of 4.0 or higher)

Pathways CARE & iCARE Possible Annual Incentives to Base Salary:

0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments

0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (*) (**)

0.25% Bonus of Base salary for cumulative math growth on summative assessment (*) (**)

0.25% Bonus of Base salary for Reduced Suspension Rate from prior school year

0.25% Bonus of Base salary for Increased Attendance & Enrollment from prior school year

0.50% Bonus of Base salary for evidence of direct and differentiated instruction

2.00% Total possible bonus' per year

Pathways iLEARN Possible Annual Incentives to Base Salary:

0.50% Bonus of Base Salary for evidence of Professional Learning Communities participation and analysis of common assessments

0.25% Bonus of Base salary for cumulative English Language Arts growth on summative assessment (***)

0.25% Bonus of Base salary for cumulative math growth on summative assessment (***)

0.50% Bonus of Base salary for evidence of direct and differentiated instruction

1.50% Total possible bonus' per year

Pathways iLEARN Enrollment Incentive for 3 day per week teachers

\$14 a day for an annual maximum of 180 days for every day that student enrollment is at 18 students or above

(*) iCARE for school-wide growth

(**) CARE for class growth

(***) iLEARN for class growth

Placer County Superintendent of Schools

7/1/2024

Date

8.0% Effective: 07/01/22

7.0% Effective: 07/01/23

2.25% Effective: 07/01/24