



## California School Employees Association

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[www.csea.com](http://www.csea.com)

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Adam Weinberger  
Association President

Keith Pace  
Executive Director

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Member of the AFL-CIO

*The nation's largest  
independent classified  
employee association*

(AEU)

May 21, 2024

**Sent via Electronic Mail Only**  
[ggarbolino-mojica@placercoe.org](mailto:ggarbolino-mojica@placercoe.org)

Gayle Garbolino-Mojica, Superintendent  
Placer County Office of Education

### **RE: CSEA Public Notice Letter – Successor Year 2024-2025**

Dear Superintendent Garbolino-Mojica:

Pursuant to Government Code Section 3547, the California School Employees Association, and its Placer COE Chapter #479 (CSEA) hereby present its Initial Proposal for the 2024-2025 successor year as follows:

**Article 4-Organizational Rights**-CSEA hereby proposes increasing the number of CSEA committee members who are entitled to release time.

**Article 6-Hours and Overtime**-CSEA hereby proposes an alternative work week schedule.

**Article 8 Payroll and Allowance**-CSEA hereby proposes a fair and equitable increase in Classified salaries. CSEA hereby proposes adding the Educational Interpreters MOU to the CBA.

**Article 10- Health Welfare Benefits**-CSEA hereby proposes a fair and equitable increase to Classified Health and Welfare Benefits.

**Article 12-Vacation**-CSEA hereby proposes adding language to approval of vacation days.

**Article 13-Leaves**-CSEA hereby proposes adding language for disaster days, personal necessity, emergency closure days.

**Article 20-Safety**-CSEA hereby proposes adding language for nursing mothers.

**Article 22-Negotiations Procedures**-CSEA hereby proposes language that all members of CSEA's negotiations will be paid for release time and/or reimbursed for the time of negotiations.

**Article 23-Duration**- CSEA hereby proposes a new contract term from July 1, 2024, through June 30, 2027.

May 21, 2024

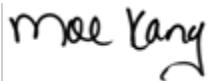
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In order to comply with public notice requirements, please present CSEA's Initial Proposal at the next scheduled District Board Meeting. After completion of public notice requirements CSEA is prepared to meet and begin negotiations.

If there are any questions regarding this notice, please feel free to contact me at (916) 837-5420 or by email at [mkang@csea.com](mailto:mkang@csea.com).

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION



Moe Kang  
Labor Relations Representative

Cc: Mary Montes, Chapter President #479  
Kristina Fischer, Regional Representative #57  
Ron Walker, Area A Director  
Mauricio Vides, Field Director  
Chapter File #479