



California School Employees Association

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Adam Weinberger
Association President

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Executive Director

Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



Sent via email mwilliams@placercoe.org

June 30, 2025

Mark Williams
Director of Human Resources
Placer County Office of Education

RE: CSEA Public Notice Letter – 2025-2026 1st Year Reopener Initial Proposal

Dear Mr. Williams:

Pursuant to Government Code Section 3547, the California School Employees Association, and its Placer County Office of Education Chapter #479 (CSEA) hereby present its Initial Proposal for the 2025-2026 school year as follows:

Article VIII – Pay and Allowances

CSEA proposes fair and equitable enhancements to the pay and allowances.

Article X – Health and Welfare Benefits

CSEA submits fair and equitable enhancements to health and welfare benefits.

Article XIII - Leaves

CSEA formally proposes a fair and equitable increase in classified leave.

Article XV – Promotion

CSEA respectfully proposes the addition of language that provides enhanced rights and considerations for employees

In order to comply with public notice requirements, please present CSEA's Initial Proposal at the next scheduled District Board Meeting. After completion of public notice requirements CSEA is prepared to meet and begin negotiations.

If there are any questions regarding this notice, please feel free to contact me at (916) 727-7322 or by email at mpimentel@csea.com.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Labor Relations Representative

June 30, 2025

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c: Mauricio Vides, Field Director
Ron Walker, Area A Director
Cindy Bell, Regional Representative #57
Mary Montes, Chapter President #479
Chapter Contract File #479