

**BULLYING**

The County Board and the County Superintendent recognize the harmful effects of bullying on student well-being, student learning and school attendance and desire to provide safe school learning environments that protect students from physical and emotional harm.

No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

The County Superintendent or designee has the responsibility to develop strategies for addressing bullying in County Office schools with the involvement of students, parents/guardians, and staff. As appropriate, the County Superintendent or designee may also collaborate with social services, mental health services, law enforcement, courts, and other agencies and community organizations in the development and implementation of effective strategies to promote safety in schools and the community.

Such strategies shall be incorporated into the comprehensive safety plan and, to the extent possible, into the local control and accountability plan and other applicable County Office and school plans.

As provided for in Superintendent Regulation 5131.2a, the County Office shall educate students about the negative impact of bullying other students based on their actual or perceived immigration status or religious beliefs and customs. (Education Code 234.7)

*Legal Reference:**EDUCATION CODE*

*200-262.4 Prohibition of discrimination*

*32282 Comprehensive safety plan*

*32283.5 Bullying; online training*

*48900-48925 Suspension or expulsion*

*52066-52077 Local control and accountability plan*

*PENAL CODE*

*422.55 Definition of hate crime*

*647 Use of camera or other instrument to invade person's privacy; misdemeanor*

*647.7 Use of camera or other instrument to invade person's privacy; punishment*

*653.2 Electronic communication devices, threats to safety*

*CODE OF FEDERAL REGULATIONS, TITLE 28*

*35.107 Nondiscrimination on basis of disability; complaints*

*CODE OF FEDERAL REGULATIONS, TITLE 34*

*104.7 Designation of responsible employee for Section 504*

*106.8 Designation of employee for Title IX*

*110.25 Notification of nondiscrimination on the basis of age*

*CODE OF REGULATIONS, TITLE 5*

*4600-4687 Uniform complaint procedures*

*COURT DECISIONS*

*Wynar v. Douglas County School District, (2013) 728 F.3d 1062*

*J.C. v. Beverly Hills Unified School District, (2010) 711 F.Supp.2d 109*

*Lavine v. Baline School District, (2002) 279 F. 3d. 719*

**BULLYING**

*Management Resources:*

**CSBA PUBLICATIONS**

*Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014*

*Final Guidance Regarding Transgender Students, Privacy and Facilities, February 2014*

*Addressing the Conditions of Children: Focus on Bullying, Governance Brief, December 2012*

*Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011*

**CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS**

*Health Education Content Standards for California Public Schools: K-12, 2008*

**U.S. DEPARTMENT OF EDUCATION PUBLICATIONS**

*Dear Colleague Letter: Bullying of Students with Disabilities, August 2013*

*Dear Colleague Letter: Harassment and Bullying, October 2010*

Adopted: October 9, 2014

Revised: June 21, 2018

Revised: December 19, 2019